

## **Track Laborer**

### **Position Summary:**

The Track Laborer's primary responsibilities include general labor duties including but not limited to track construction and maintenance, equipment and tool maintenance, inventory, clean-up of work area grounds and company assets. Previous construction experience is helpful. Must have a working knowledge of hand tools and be able to work in adverse seasonal conditions. The Laborer will report direct to a foreman.

### **General Duties:**

- Operates General hand tools
- Operates powered railroad tools and specialized railroad tools
- Participate in team safety meeting
- Reporting equipment or tool damage or deficiencies immediately to Supervisor
- Comply with railroad and site specific safety and operating rules
- Other duties may be assigned

### **Job Requirements/Qualifications:**

- 18 years of age or older
- Ability to work from written and verbal instructions
- Must be able to work with a team, take direction from supervisors, adhere to work schedules, focus attention on details, and follow work rules.
- Drivers license required
- Able to work multiple shifts and overtime as required
- Must be able to work in varying weather conditions
- Must be willing to travel (travel requirement could be 50-70%)
- Must be willing to submit to and be able to pass a drug screen
- Maintain a good attendance record
- Must be able to pass a background check, e-rail safe and on-track safety
- Willing to wear required PPE (personal protective equipment)
- High School or GED
- Construction experience preferred. Specific to railroad desirable.
- Must show respect to the public while travelling and performing duties as outlined.
- Laborers will be required to join the local union. Associated health and welfare benefits will available to all Labor Union members.

### **Physical Requirements:**

- Must be willing and capable to work any shift, including weekends.
- Must have ability to work at heights, as well as climbing stairs, lift up to 80 pounds, and work in hot or cold environments.
- Lifts approximately 0-75 lbs. occasionally
- Lifts approximately 0-50 lbs. unassisted regularly
- Stand and walk for extended periods of time

This job description is representative of the job: however, it in no way states or implies that these are the only duties a person may be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or is an essential function of the position.

Kelly-Hill Company is proud to be EEO/AA employer. We maintain a drug-free workplace and perform pre-employment substance abuse testing.